Dental Directorate

Academic Clinical Fellow (ACF) in Paediatric Dentistry

JOB DESCRIPTION
Appointment of: Specialty Trainee Pre CCST/ Academic Clinical Fellow (ACF) in Paediatric Dentistry

To commence: TBC

Duration of programme: 3 year

Anticipated end date: dependent on start date

General Information about the NHS in the North East

The NHS in the North East is one of the highest performing NHS regions in the country.

Across the region we have a clear vision for healthcare:

‘The NHS in the north east of England will be the leader in excellence in health improvement and healthcare services’.

With a population of around 2.6 million, the north east has:

• almost 77,000 staff
• eight hospital trusts
• 12 primary care trusts
• 400 GP surgeries
• 331 NHS dentists
• 551 pharmacies
• one ambulance trust
• two specialist trusts providing mental health and learning disabilities services.

The north east is a region of contrasts with vast areas considered rural and concentrations of population in the industrial heartlands of Tyneside, Wearside and Teesside.

Waiting times for hospital treatment have fallen dramatically.

Likewise, developments in drugs and technologies have created exciting new opportunities to save lives and cure disease - as well as heightened expectations - for people in the North East. We are seeing significant reductions in deaths from the big killers.

Across the North East, there are many excellent examples of integrated services provided and, in many cases, jointly funded by the NHS and local authority partners and involving the third sector.
Health Education North East

Health Education North East operates across a wide and geographically varied area covering Northumberland, Tyne and Wear, North Cumbria, County Durham and Tees Valley. We work with 11 acute trusts (which includes two specialist trusts providing mental health and learning disabilities services), 13 primary care trusts, 196 general practice training practices and 60 general dental training practices.

In the recent GMC 2013 National Trainee Survey, Health Education North East scored top in the following:

- Overall trainee satisfaction - highest score in England, Wales & Northern Ireland for the third year running
- Clinical supervision - highest score in the whole of the UK
- Educational supervision - highest score in the whole of the UK
- Induction - highest score in the whole of the UK
- Feedback - highest score in the whole of the UK

Because we know that the quality of education and training is of paramount importance to you, our investment in our trainers and their training is essential to our success. It is also important to have wide and varied experiences in different fields and environments. You will gain a breadth of experience in selected and supervised hospital posts throughout the area in large university acute hospitals, community hospitals and district general hospitals to ensure you get the training you need to give you a rewarding future career. Within these areas you will have the opportunity to work with nationally and internationally recognised clinicians and leaders.

To find out more information about what it is like to ‘Live and Train’ within Health Education North East you can visit our website www.ne.hee.nhs.uk/recruitment
These are exciting and challenging times for dentistry. Where dental disease was once accepted as one of the problems of modern life, we now know that much of it can be prevented. This has stimulated research and a demand for better ways of preventing and treating dental disease and has changed the way that dentists are trained.

Within the Directorate of Multiprofessional Dental Education’s Specialty Training Programmes, we meet this challenge with training designed to give you the leadership and practical skills you will need throughout your career to make the best use of new materials, effective team working, and put into practice the most up-to-date advances in dentistry with the ultimate aim of improving the patient experience and treatment outcome. Our Health Education North East Faculty is actively involved in dental research and innovation and brings this understanding and knowledge to your teaching.

**Post:**

Academic Clinical Fellow  
Newcastle Dental Hospital and School  
Newcastle upon Tyne NHS Foundation Trust &  
Newcastle University

**Employing Authority:**

Lead Employer Trust hosted by County Durham & Darlington NHS Foundation Trust

**Hours:**

40 hours per week (full time basis)

**Duration of Post:**

3 years

**Aims of the Post**

**Academic**

NIHR Academic Clinical Fellowships are specialty training posts that incorporate academic training. NIHR Academic Clinical Fellows (ACFs) spend 75% of their time undertaking specialist clinical training and 25% undertaking research or educationalist training.

NIHR ACF posts are only available to medically/dentally qualified candidates and are aimed at those who, at the early stages of their specialty training, show outstanding potential for a career in academic medicine or dentistry. The duration of an ACF is for a maximum of 3 years (4 years for GPs). During this time, alongside clinical training, ACFs will be able to develop their academic skills...
and be supported in preparing an application for a Research Training Fellowship (to undertake a higher research degree) or an application for a place on an educational programme (leading to a higher degree). Success in these applications is defined as the end point of an ACF.

The post holder will spend 25% of their time undertaking relevant research to allow applications for a competitive PhD studentship.

The post holder will become a full member of the Centre for Oral Health Research of Newcastle Biomedicine http://www.ncl.ac.uk/biomedicine/research/centres/ and will undertake their research under the auspices of this research centre and within one or more of its Research Institutes http://www.ncl.ac.uk/biomedicine/research/institutes.htm

Clinical

The aim of this appointment is to provide the successful candidate with training opportunities within a Consultant Led service for Paediatric Dentistry. The post will provide the candidate with training in Paediatric Dentistry within the hospital setting at Pre CCST level.

The objectives and structure of this post will comply with the Specialist Advisory Committee’s criteria for the approval of training programmes for trainees in Paediatric Dentistry. Please refer to that gold guide for further information regarding STR posts.

Normal working week in Monday to Friday 8.45am to 5pm except for allocated Theatre sessions which commence at 8.30am.

The Junior Dentist accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the professions and the Department that while juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under the sub-section are exceptional, and in particular, that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

This job description includes provision for cover for normal annual and study leave of colleagues for whom the practitioner is expected to deputise during the normal run of his/her duties.

The Pre CCST StR will be expected to take part, to a limited extent, in the teaching of both undergraduate and postgraduate students.

Training

The candidate will also have access to other Dental Hospital departments, paediatric services at Great North Children’s hospital and peripheral hospitals within the Northern Region.

The Pre CCST StR post in Paediatric Dentistry will be based in the department of Child Dental Health of the Dental Hospital. The post-holder will be involved in Clinics held by Paediatric Dental Consultants in the Royal Victoria Infirmary, Freeman Hospital, and may be involved at other Regional Centres as determined by the Trust and Training Programme. Session will also be undertaken within the Salaried Dental Service within County Durham and Darlington.
During the period of appointment the STR will:

(a) Be responsible to Dr M Moffat, the Training Programme Director.

(b) Work under the supervision of those Consultants in Paediatric Dentistry who are involved in the training programme.

(c) Engage and participate in CPD and StR educational activities including assessment and education supervision processes.

(d) Participate at specialist level in the diagnosis, treatment planning and review clinics run by Consultants in Paediatric Dentistry involved in the training programme, including joint clinics with other specialties.

(e) Be required to attend consultant clinics at peripheral Community Clinics and General Hospitals within the Northern Region as determined in the Training programme.

(f) Be involved in the diagnosis and treatment of patients (at specialist level), including those with medical, mental and physical impairment.

(g) Gain experience in administration and participate in the formal audit and clinical governance activities of the department of Child Dental Health.

(h) Be encouraged to participate in research, publish and present papers or case reports.

(i) Participate in journal club/study group meetings.

(j) Be involved in the supervision of junior members of staff (including StRs, GPTs) and contribute to the training of undergraduates, dental hygienists, dental therapists, dental nurses and dental technicians.

(k) Become familiar with dental technology, with particular emphasis on laboratory techniques and the liaison between the clinician and the technician.

Research

Excellent facilities are available and the Pre CCST StR may be offered the opportunity to pursue a research interest under appropriate supervision.

Clinical Audit

The department actively engages in clinical audit. As part of training, all StRs (pre and post CCST) are required to engage in clinical governance related activities; including audit.

Clinical Meetings

The department holds weekly Trauma meetings (Monday lunchtime) and monthly Team and Audit meetings (Wednesday lunchtime). The StR will be required to attend and actively participate in meetings.
Progression through training

The purpose of assessment is to measure progress against defined criteria based on relevant curricula. Trainees within a Specialty Training Programme have to meet an agreed standard to be able to proceed from year to year and satisfactorily complete training.

Effective assessment ensures that public interest in the quality of training is recognised. Assessment will take place regularly within the programme and in the workplace environment.

Appraisal and ARCP processes provide a complementary or parallel approach focusing on the trainee and his/her personal and professional needs. In practice a supervising consultant or educational supervisor may provide, through constructive and regular dialogue, feedback on performance and assistance in career progression.

Those appointed to StR appointments are subject to assessments during the period of employment. This process evaluates evidence performance within the specified training period and provides a record of the outcome of review and of progress during a training appointment. Please refer to gold guide for more details on StR Post CCST appointments.

Progression to the next year of training will always be dependent on a successful ARCP outcome. It is expected that specialty trainees will actively engage in ES processes and gather sufficient evidence and maintain an up to date portfolio throughout the duration of their training.

Rotational Information

Proposed weekly timetable*: Depending on experience of individual

75% clinical and 25% Research/Education

2 session Personal treatment sessions
2 sessions Consultant outpatient clinics
2 sessions Theatre
1 session Trauma
1 session Educational programme for all specialist registrars in the department/ Study
2 sessions Research
General Conditions of Appointment

1. This appointment shall be governed by the Terms and Conditions of Service for Hospital Medical & Dental Staff, as amended from time to time, and adhere to Trust policies and procedures as appropriate.

2. All matters relating to patient’s health and personal affairs and matters of a commercial interest to the Trust are strictly confidential and under no circumstances is such information to be divulged to any unauthorised person. Breach of the Trust policy may result in disciplinary action in accordance with the Trust’s disciplinary procedure.

3. County Durham & Darlington NHS Foundation Trust is committed to a policy of equal opportunities in employment. Any act of discrimination or harassment against staff, patients, service users or other members of the public will be subject to disciplinary proceedings, which could include dismissal.

4. As a user of the host training trusts computer facilities you must comply with the host training trust’s IM&T security policy at all times.

5. You are normally covered by the NHS Hospital and Community Health Services indemnity against claims of medical negligence. However, in certain circumstances (especially in services for which you receive a separate fee) you may not be covered by the indemnity. The health departments therefore advise that you maintain membership of your medical defence organisation.

6. The Trust will ensure compliance with the Health and Safety at Work Act 1974.

7. The post is based on the NHS Medical & Dental Specialty Trainee pay scale and ranges from £30,002 – 47,175 depending on verified experience (as of 1st April 2014).

8. In addition a supplement may be paid on behalf of the host Training Trusts for agreed hours of duty within the working pattern as per HSC 2000/031 ‘Modernising Pay and Contracts for Hospital Doctors and Dentists in training’. The host Training Trust is contractually obliged to monitor junior doctors’ New Deal compliance and the application of the banding system, through robust local monitoring arrangements supported by national guidance. You are contractually obliged to co-operate with those monitoring arrangements.

9. This post is pensionable and you will be subject to the NHS Superannuation Scheme unless you chose to opt out. The contribution rate will be confirmed on appointment.

10. The successful candidate will be expected to complete pre-employment checks. The appointment is conditional upon the following being received prior to commencement of employment: confirmation of immunisations required for the post, enhanced criminal records bureau (CRB) check, satisfactory references, evidence of GMC/GDC registration & licence to practice, right to work in the UK as a doctor in training, all medical qualifications & competencies to the required level for this post (as outlined in the person specification).

11. The trust requires the successful candidate to have and maintain registration with the General Medical Council and to fulfil the duties and responsibilities of a doctor as set out by the GMC.
12. With the Terms of DHSS Circular (HC)(88) – Protection of Children – applicants are required when applying for this post to disclose any record of convictions, bind-over orders or cautions. The trust is committed to carefully screening all applicants who will work with children and you will be expected to undertake a ‘disclosure’ check.

The appointment is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation Act 1974 (Exemptions) Order 1975. Applicants are not entitled therefore to withhold information about convictions which for other purposes are “spent” under the provision of the Act, and in the event on employing any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered in relation to an application for positions to which the order applies.

13. Should you join Health Education North East, relocation expenses are available to ensure you are not financially disadvantaged by relocating. This policy is open to speciality trainees appointed to a post lasting longer than 6 months subject to meeting eligibility requirements; individual personal circumstances will determine the amount you are eligible for, this ranging from £250 - £8000.

Our relocation policy is downloadable from http://ne.hee.nhs.uk/recruitment/specialty-training/about-your-employer/pre-employment-documentation/