POSTGRADUATE MEDICAL AND DENTAL EDUCATION

TRAINING PROGRAMME DESCRIPTION

SPECIALTY REGISTRAR IN DENTAL PUBLIC HEALTH:
WEST MIDLANDS TRAINING PROGRAMME IN DENTAL PUBLIC HEALTH

Training placements to be based in Staffordshire PCTs / Sandwell PCT/ Birmingham PCTs and the West Midlands Strategic Health Authority

Summary

This is a non-resident specialty registrar (StR) placement in dental public health based in Staffordshire PCTs, Sandwell PCT, Birmingham PCTs and West Midlands Strategic Health Authority in the West Midlands. The NHS is currently undergoing a major reorganisation, however it is expected that as now, the trainee will continue to be located in the same organisation as their trainer. The University of Birmingham School of Dentistry, Dental Public Health Unit is associated with the placements.

The training programme has been approved by the Joint Committee for Specialist Training in Dentistry (JCSTD) for higher training in the specialty of dental public health, and offers very wide experience. The Postgraduate Dental Dean has confirmed that these placements have the required education and staffing approval.

The training content will reflect the dental public health competencies as laid down by the JCSTD.

The programme provides for the StR to spend time in Primary Care Trusts in the specified PCTs and West Midlands Health Authority over the course of the training programme. The StR may be seconded to other approved Primary Care Trusts, Health Authority(ies) and other organisations to broaden experience and fulfil specific educational requirements. Placement of an individual trainee with Primary Care Trusts will be dependent upon an assessment of the trainee's previous experience and future training needs and will be planned to ensure that a trainee gains the widest possible experience of PCT and Health Authority work.

Appointment Detail

Title: Specialty Registrar in Dental Public Health.

Grade: As above.

Terms and Conditions of Service

Terms and Conditions of Service of Hospital Medical and Dental Staff and Doctors and in Public Health Medicine and the Community Health Service (England and Wales)

Educational Approval: The training programme and these placements have educational approval from the Joint Committee for Specialist Training in Dentistry (JCSTD). This has been confirmed by the Regional Postgraduate Dental Dean.

Staffing Approval: The placements have staffing approval from the Regional Postgraduate Dental Dean.
Work-Base: The placements are based in Birmingham, Sandwell and Staffordshire PCTs and West Midlands Strategic Health Authority in Birmingham.

Participating Organisations:
- West Midlands Strategic Health Authority
- Staffordshire PCTs
- Birmingham PCTs
- Sandwell PCT

Training Programme Director:
- Ros Hamburger and Kate Taylor-Weetman

Trainers:
- John Morris
- Kate Taylor Weetman
- Ros Hamburger
- John Langford
- Karen Elley

Educational Content: As defined by the Specialist Advisory Committee (SAC) in Dental Public Health of the JCSTD
Outline Description of the Training Programme

Entry requirements

Candidates for the placement are required to hold registration with the General Dental Council, and hold by examination the Fellowship in Dental Surgery or MFDS of one of the Royal Colleges. If neither the FDS nor the MFDS has been achieved, a portfolio showing equivalence in each domain and competency in the curriculum for foundation training must be submitted with the application form. Possession of a higher qualification in public health approved by the SAC in Dental Public Health would be advantageous. Wide experience in dentistry is desirable. Experience in the provision of primary care dentistry in the UK is essential.

Duration of the training programme

The training programme will take the equivalent of four years on a full-time basis including approved formal academic training in the specialty lasting not less than the equivalent of one academic year. An allowance of up to one calendar year may be given if an approved course of relevant study has been undertaken or commenced prior to taking up this appointment. The extent of any such allowance is a matter for the Deanery. Previous relevant experience will be taken into account when setting the training period.

Skills to be developed by the training programme

The detailed training programme will be designed to be appropriate to the educational needs of the person appointed to the placement. It will therefore take account of the extent and depth of relevant experience already obtained by the trainee. It will ensure that, at completion, the trainee has the skills, experience, and knowledge to enable him or her to obtain and to fulfil a consultant post in dental public health.

In order to achieve this objective, the training programme will provide the experience and the educational support to ensure that the StR has developed an appropriate level of knowledge and skill in the following areas:

- The assessment of need and demand for health services, and the evaluation of these services, utilising epidemiological and research (including market research) techniques;
- The development of effective and appropriate leadership styles and collaborative approaches in different settings and organisational cultures.
- The development of policy and strategies to improve oral health, and their implementation
- The development of specifications for and commissioning of the services necessary to address the oral health status of the community;
- The subsequent monitoring of provider performance, building on experience gained in the planning, implementation and evaluation of services, and involving discussion and negotiation with service providers;
- Developing and monitoring quality in dentistry, addressing poor performance and ensuring patient safety.
- Health services management as discharged at Strategic Health Authority and PCT
levels, with particular reference to performance management (Strategic Health Authority) and change management (PCTs);

- The use of information, information technology, and statistical techniques relevant to the field of public health;

- Health promotion and education, and preventive techniques;

- Analysis of the contribution of the various elements of the dental profession to the delivery of dental services on a region-wide and local level, and of the inter-relationships between those elements;

- The provision of dental public health advice to PCTs and health authorities and their managers;

- The interface between the NHS and Universities in relation to both undergraduate and postgraduate education;

- Teaching in dental public health, acting as a mentor, teacher, researcher.

- Quality assurance and dental audit as appropriate to the discipline of Dental Public Health.

Emphasis will be placed upon shared learning experiences with trainees in public health medicine, on multi-disciplinary team working, and upon the contribution to be made by the public health discipline to the purchasing/commissioning role.

**Content of the training programme**

The training programme will commence with a period of induction and orientation; during which time the extent and depth of existing relevant knowledge and experience of the trainee will be identified through joint discussion between trainers and trainee in order to tailor the content of the training programme to the needs of the individual.

The trainee will then undertake a variety of projects relevant to his or her training needs and appropriate to the work of the training organisations. These will be undertaken with a degree of supervision appropriate to the learning status of the trainee, within the general approach that supervision will be more direct in the early stages of the training programme and diminish as the trainee develops.

If appropriate, the trainee will also undertake the formal academic component of the training programme. This will be undertaken during the first half of the training programme so that the equivalent of two full years training will normally remain to be completed after the successful acquisition of an approved Masters’ degree.

The Master of Public Health degree offered by the University of Birmingham Department of Public Health and Epidemiology is approved by the SAC in Dental Public Health for formal academic training in the specialty.

**Supervision of training**

Progress in training will be regularly reviewed by discussion between the trainee and responsible consultants and through more formal reviews of progress and assessment as part of the ARCP process. Appraisals will be held every six months. In addition, progress in training and the operation of the training programme will be subject to regular reporting and
review in the West Midlands Dental Public Health Training Committee, chaired by the Training Programme Director(s) in Dental Public Health.

Profile of the Constituent Organisations

**North Staffordshire**
North Staffordshire comprises three main areas: urban Stoke on Trent, urban-rural Newcastle and rural Staffordshire Moorlands. The two local PCTs cover a resident population of 470,000. The area is non-fluoridated. The StR will be based in NHS Stoke on Trent with the Consultant who covers both North Staffordshire PCTs.

**South Staffordshire**
South Staffordshire covers the main urban areas of Stafford, Cannock, Lichfield, Tamworth and Burton-on-Trent. The Consultant in Dental Public Health is based in Rugeley. The PCT is partly fluoridated and covers a population of 590,000.

**West Midlands Strategic Health Authority**
The West Midlands covers a resident population of some 5,400,000 people of whom some 3,400,000 currently receive fluoridated water. Some 1,500 dentists provide general dental services in the Region.

The trainee will be located with the Public Health team, which is headed by the Director of Public Health, Rashmi Shukla CBE. This element of the training programme will be the responsibility of the trainer for the placement Mr. John Langford, consultant in dental public health. There will be an opportunity to work with the workforce deanery of the SHA on dental workforce and postgraduate dental education issues, where the responsible trainer will be Karen Elley, Postgraduate Dental Dean, who is also a registered specialist in dental public health.

The trainee will be involved across the range of dental work of this organisation which is based on the Hagley Rd in Birmingham.

**Birmingham**
Birmingham has a resident population of 1,100,000 people. It includes the University of Birmingham, School of Dentistry and the Birmingham Dental Hospital. There are some 340 General Dental Practitioners working from 170 practices and Birmingham has a well-developed, well managed Salaried Dental Service which includes a consultant-led special care dentistry service. Birmingham has been fully fluoridated since 1964.

The StR will be based in with the Consultant at the offices on the Hagley Road, Edgbaston, Birmingham, which covers the 3 Birmingham PCTs which are currently planning a merger to become one PCT by April 2011.

**Sandwell**
Sandwell is an urban borough situated to the west of Birmingham at the centre of the West Midlands Conurbation and is one of the four "Black Country" districts. It covers a relatively small geographic area, which comprises alternately heavily built up industrial areas and extensive dereliction. The resident population is about 290,000. It is an area of high unemployment and marked social disadvantage.

The district has over 160 General Dental Practitioners working from 43 practices and a well-developed Salaried Dental Service. The district is entirely fluoridated. The StR will be based in the PCT offices in West Bromwich.
The University of Birmingham Dental Public Health Unit

At an appropriate point in the training programme the trainee will be able to gain experience within the Dental Public Health Unit of The University of Birmingham, located within the Birmingham School of Dentistry.

It is anticipated that during the course of the training programme the trainee will gain experience of:

- teaching dental public health topics to undergraduate dental students;
- the inter-relationship between the Dental School and the Dental Hospital, and their
- interrelationships with the University, Health Authorities, and the NHS Executive.

Facilities Available to the Specialty Registrar

A trainee's main base will be the Directorate of Public Health or similar in one of the participating PCTs/health authority. The trainee will have full office facilities, including secretarial support, and networked personal computing facilities.

Work Programme

Except when (and if) undertaking formal academic training, the trainee will normally spend time each week within one or more PCTs. The placement at West Midlands Strategic Health Authority or successor organisation will usually be a block of time of about 6 months duration. Time utilisation in a particular week will be dependent upon the particular projects in hand at that time.

Audit Arrangements

The trainee and consultant trainers will participate in formal audit arrangements established for the specialty, with consultants and trainees in the West Midlands. In addition, the opportunity will be taken to join with public health medicine and other colleagues in relevant audit activities in the Directorates of Public Health.

Period of Notice

The placements are subject to a minimum period of notice on either side of three months. Progress in the post will be subject to regular review. Failure of the trainee to satisfactorily complete approved academic training will result in early termination of employment.

Travelling

Travelling will be required in these placements both elsewhere in the Region and further afield. Possession of a current driving licence is therefore highly desirable.

Mileages will be calculated from the designated main base for the purpose of reimbursement of traveling expenses.

Study Leave

Please refer to the current Deanery policies on this at www.westmidlandsdeanery.nhs.uk
Removal Expenses

Please refer to the current Deanery policies on this at www.westmidlandsdeanery.nhs.uk

Irrespective of his or her place of residence it is the responsibility of a trainee to ensure that he or she is able to reach the various work locations in reasonable time to meet the commitments of the appointment.

Availability of Placement

This placement is available from September 2010.

Visiting Prior to Appointment

Candidates wishing to discuss the placements or to visit are asked to initially contact either of the Training Programme Directors:

Kate Taylor-Weetman
01782 298144
email: kate.taylor-weetman@northstaffs.nhs.uk

Ros Hamburger
0121 255 0738
email: ros.hamburger@hobtpct.nhs.uk

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