F2 posts at Sandwell Hospital West Bromwich
(Sandwell and West Birmingham Hospitals NHS Trust)

The Trust is one of the largest teaching Trusts in the United Kingdom with a reputation for excellent, friendly staff who provide high quality care from three hospitals:

- City Hospital in Birmingham
- **Sandwell General Hospital in West Bromwich**
- Rowley Regis Community Hospital in Rowley Regis

The Trust was established in April 2002 and has an income of £365 million. It employs almost 6400 WTE staff, has circa 1000 beds and serves a population of over 500,000.

Sandwell General Hospital and City Hospital are busy acute hospitals providing many specialist services and a broad range of emergency services, including Accident & Emergency at both sites. Rowley Regis Community Hospital provides rehabilitation and a wide range of outpatient and diagnostic services.

The Trust is a key partner along with local PCTs and local authorities in the “Right Care Right Here” programme which seeks to deliver an ambitious redevelopment of local health services. This has the backing of the West Midlands Strategic Health Authority and has been approved as a national priority scheme by the Department of Health. Following a very successful public consultation, implementation of the programme is underway with a wide range of secondary care services now being provided via new models of care in community locations. The programme includes one of the largest investments in the UK in new facilities in both the acute and community sectors. Included within this is a brand new state of the art acute hospital which has both business case approval and planning permission. The new hospital is set to open in 2015/16. This will create some of the largest clinical teams in the country on a single site.

The Trust’s current strategy focuses on the period leading up to the new hospital with an emphasis on driving clinical integration by reconfiguration of services between the existing sites, strengthening key specialties and on quality and productivity improvement. In the light of its strategic, operational and financial strength the Trust is applying to become a NHS Foundation Trust.

The Trust is a pioneer in developing new and more effective approaches to staff engagement through its “Listening into Action” programme which harnesses the energy and ideas of front line staff to improve services. This is the largest programme of its kind in the NHS and has received widespread national recognition.

The Birmingham Treatment Centre opened on the City Hospital site in November 2005. This £35m development provides state of the art facilities for one-stop diagnosis and treatment. It
includes an Ambulatory Surgical Unit with six theatres, extensive imaging facilities, an integrated breast care centre and teaching accommodation.

A new £18m Emergency Services Centre opened on the Sandwell site in April 2005. It incorporates a comprehensive A&E facility, Emergency Assessment Unit and Cardiac Care Unit. The model of care has been developed with primary care to provide a fully integrated service.

The Trust hosts the Birmingham and Midland Eye Centre which is a supra-regional specialist facility, as well as the Pan-Birmingham Gynaecological Oncology Centre, Birmingham Skin Centre and Sickle Cell and Thalassaemia Centre.

Aside from being one of the largest providers of acute patient services in the Midlands, the Trust also has a substantial teaching and research agenda with several academic departments including rheumatology, ophthalmology, cardiology, gynaecological oncology and neurology.

**Foundation Year 2 Rotations**

| SANROT1 | GP | T&O | EAU |
| SANROT2 | O&G | Paeds | A&E |
| SANROT3 | A&E | Education | GP |
| SANROT4 | T&O | Public Health | EAU |
| SANROT5 | GP | A&E | Ophth |
| SANROT6 | Ophth | GP | A&E |
| SANROT7 | A&E | O&G | GP |
| SANROT8 | O&G | GP | EAU |
| SANROT9 | GP | EAU | Public Health |
| SANROT10 | Paeds | GP | O&G |
| SANROT11 | A&E | O&G | GP |
| SANROT12 | T&O | GP | O&G |
| SANROT13 | GP | A&E | Education |
| SANROT14 | O&G | GP | Paeds |
| SANROT15 | EAU | T&O | GP |
| SANROT16 | T&O | Public Health | GP |
| SANROT17 | GP | EAU | T&O |
| SANROT18 | Education | GP | A&E |
| SANROT19 | EAU | Ophth | GP |
| SANROT20 | Public Health | A&E | O&G |
| SANROT21 | GP | O&G | Public Health |
| SANROT22 | Public Health | GP | T&O |
| SANROT23 | EAU | T&O | GP |
| SANROT24 | GP | EAU | T&O |
Sandwell Hospital also provides training for a variable number of military FY2s that again are not part of the normal F2 application process.

There is a half day teaching programme on a Wednesday afternoon for all FY2’s which includes the Birmingham University generic teaching programme leading to a Postgraduate Award. In addition there are a variety of clinical teaching sessions within this programme that are highly evaluated. There are ‘in house’ one day critical care course and a one day course on prescribing issues/adverse drug reactions. Attendance at teaching (and evaluation of the programme) is recorded and this counts towards the final validation of training.

Each subspecialty has its own teaching and education programme in addition to the generic programme. All trainees have a named educational supervisor and are required to complete regular appraisals. The F2 assessment tools need to be completed as per the requirements of the foundation portfolio. Electronic 360 degree appraisal is part of the first rotation. Validation of all paperwork is carried out twice a year by the Clinical Tutor.

**Study Leave**

As per the Deanery guidelines study leave funding at FY2 level can only be used for ALS (if not completed at FY1), APLS (if working in paediatrics/A&E) and ATLS (if working in A&E). The rest of the budget is used for the university generic programme and local teaching programme. Study leave can be used for up to 5 days in a ‘Taster specialty’, if agreed by the educational supervisor and Clinical Tutor, to help with career choice. Individual careers counselling is also provided by the Clinical Tutor and Specialty Advisors.

**The “Mess”**

Sandwell Junior Doctors Mess is located within a 5 minute walk from all wards. It is on the main Sandwell site adjacent to Hallam Street and offers a range of services for its fee paying members.

There are three rooms (snooker room, table tennis room, TV / Dining room), a fully equipped kitchen (microwave, electric cooker, toaster, kettle), toilets and a fridge/cupboard that contains milk, bread and cereal. Newspapers are delivered every weekday and SKY TV has been installed.

Pharmaceutical Representatives are encouraged to attend weekly Monday lunchtime meetings to provide lunch when possible.

Social events / Mess Parties are organised monthly / alternative months according to demand and availability of funding. For those who do not drink / prefer not to be out late general mess events like meals, bowling, paint balling are also organised.

The mess is run by current doctors at the Trust and mess fees are taken out of monthly pay unless you opt out. Currently the fees are £12 / month. By opting out you accept that you cannot use the mess building itself and will not be allowed to attend mess events. For those doctors who have placements split between City and Sandwell during the year, payments will need to be made to one committee only.
For further information please do not hesitate to contact the mess by email at sandwellmess@hotmail.co.uk
Accident and Emergency

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Sandwell Hospital SWBH</th>
</tr>
</thead>
<tbody>
<tr>
<td>BANDING</td>
<td>1A</td>
</tr>
<tr>
<td>EDUCATIONAL SUPERVISOR</td>
<td>ED Consultants</td>
</tr>
</tbody>
</table>

**Educational Opportunities**
- F2 teaching – (Wednesday afternoon)
- Emergency Medicine Teaching - ??

- Induction – 2.5 days long series of tutorials and practical sessions
- Working under the supervision of Consultants (0800-2000) or SpR’s at all times

**Additional Specific Conditions**
- Resuscitation of the acutely ill and traumatised patient.
- Dealing with the immediate management of all forms of trauma.
- Investigation, diagnosis and management of acutely presenting patients and all manner of conditions
- Diagnosis and thrombolysis of Myocardial Infarction
- Management of the acutely ill surgical and medical patient.
- Management of the acutely ill child
- Management of psychiatric emergencies
- Management of gynaecological emergencies

**Additional Procedures**
- Suturing wounds
- Incision and drainage abscesses
- Chest drain insertion
- Manipulation of fractures and dislocations

**Notes**
- Dealing with all specialties and services in the hospital and community in ensuring adequate care for the patient.
- Dealing with the police, prison services and the Courts
- Dealing with General Practitioners and Social Services
- Dealing with Psychiatric Liaison Services
- Dealing with Paediatric Health Visitors
### General Practice

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Various practices within the B'ham/Sandwell/City location</th>
</tr>
</thead>
<tbody>
<tr>
<td>BANDING</td>
<td>No</td>
</tr>
<tr>
<td>EDUCATIONAL SUPERVISORS</td>
<td></td>
</tr>
</tbody>
</table>

### Educational Opportunities
- F2 teaching

### Additional Specific Conditions
- Identifying emergencies and responding appropriately after discussion with trainer
- Health promotional issues and notifiable diseases
- Meningitis pack and protocols
- Ethical and medico-legal issues including consent, under 16 contraception, child protection issues etc.
- Prescribing issues in Practice

### Additional Procedures
- Minor surgical procedures- observing and assisting
- Diabetic clinics
- Emergency drugs and instrument handling
- Infection control including understanding of autoclave of instruments

### Notes
- Importance of team working and probity
**Public Health**

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Sandwell PCT, Kingston House, High Street, West Bromwich</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROTA</td>
<td>9am-5pm weekly</td>
</tr>
<tr>
<td>BANDING</td>
<td>No</td>
</tr>
<tr>
<td>EDUCATION SUPERVISOR</td>
<td>Dr Alexis Macherianakis</td>
</tr>
</tbody>
</table>

**Educational Opportunities**
- F2 teaching (weekly)
- Public Health training meetings (monthly)
- Weekly unit meetings
- Follow-up cases of notifiable diseases
- Attend Infection Control and Immunisation Committees

**Additional Specific Conditions**
Examples of recent experiences of Foundation year trainees
- Experience on audit and evaluation
- Literature reviews for individual funding requests
- Writing reports, policies on cancer, breast and cervical screening
- Health promotion such as cancer road show, smoking cessation
- Health needs assessment
- Health care commissioning
- Health protection attachment
- Advise public and professionals on vaccination

**Additional Procedures**
Not applicable
### Medicine (EAU)

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<tr>
<th>LOCATION</th>
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<tbody>
<tr>
<td>BANDING</td>
<td>Yes currently 1B</td>
</tr>
<tr>
<td>EDUCATIONAL SUPERVISOR</td>
<td>Dr Robertson and other nominated Physicians</td>
</tr>
</tbody>
</table>

#### Educational Opportunities
- F2 teaching
- Grand Rounds Monday lunchtime
- Departmental teaching
- 2 x consultant ward rounds on short stay unit
- Post-take ward rounds on EAU
- Outpatient clinics
- Undergraduate medical teaching

#### Additional Specific Conditions
- Emergency medical admissions
- Management of patients with chronic illness
- Management of patients with co-morbidities and complex needs
- Dealing with multicultural issues
- Managing patients from socially deprived backgrounds
- Breaking bad news

#### Additional Procedures
- Chest drains
- Lumbar puncture
- Central lines
- Ascitic and pleural taps

#### Notes
- Role of social worker/physiotherapist/occupational therapist/nurses in achieving patient discharge
## Teaching

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Sandwell General Hospital</th>
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<tbody>
<tr>
<td>BANDING</td>
<td>No</td>
</tr>
<tr>
<td>EDUCATIONAL SUPERVISOR</td>
<td>Mr. K E Wheatley</td>
</tr>
</tbody>
</table>

### Educational Opportunities

- Attendance on a formal teaching the teachers course
- Access to F2 teaching programme (Wednesday afternoon)
- Medical School teaching sessions

### Additional Specific Conditions

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### Notes

- This post is primarily concerned with delivering undergraduate education. This involves a mixture of bedside teaching, clinical skills lab work and seminar teaching. There is a major involvement with year 3 students, and also year 5. There will be some involvement with physicians assistants and year 4 students.
- Mini-CEX and DOPS assessments can be arranged in the surgical department if required
- 

### Obstetrics & Gynaecology

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<tr>
<td>BANDING</td>
<td>Yes 1B</td>
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<tr>
<td>EDUCATION SUPERVISOR</td>
<td></td>
</tr>
</tbody>
</table>

#### Educational Opportunities
- F2 teaching
- 2 x consultant ward rounds
- Post-take ward rounds
- Emergency take
- 1<sup>st</sup> on-call
- Colposcopy (optional)
- Urodynamics (optional)

#### Additional Specific Conditions
- Management of early pregnancy loss
- Management of Obstetric haemorrhage
- CTG interpretation
- Management of Ectopic pregnancy
- Normal & instrumental deliveries
- Management of preeclampsia, Diabetes

#### Additional Procedures
- Evacuation of retained products of conception
- Episiotomy suturing
- Marsupialisation of Bartholin’s abscess
- Hysteroscopy

#### Notes
- Role of social worker/physio/occupational therapist/nursing staff in achieving patient discharge
## Ophthalmology

<table>
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<tr>
<th>LOCATION</th>
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<tbody>
<tr>
<td>BANDING</td>
<td>No Banding</td>
</tr>
<tr>
<td>EDUCATIONAL SUPERVISOR</td>
<td>Ms W Nolan</td>
</tr>
</tbody>
</table>

### Educational Opportunities
- F2 teaching
- Consultant Ward Rounds
- Outpatient Clinics including Orthoptic work
- Ophthalmology A&E Department
- Theatre
- Inpatient management

### Additional Specific Conditions
- Gradual/chronic painless loss of vision
- Sudden/rapid loss of vision
- The Red Eye (excluding trauma)
- Ocular Trauma
- Change in Ocular appearance
- Paediatric eye care

### Additional Procedures
- Slitlamp biomicroscopy
- Dilated Fundoscopy
- Vision assessment including acuity, near and distant, fields, central and peripheral, and colour vision
- Orthoptic assessment
- Surgical treatment of Lid Cysts
- Nasolacrimal Duct Irrigation
- Fluorescein Angiography

### Notes
- The role of the Optometrist, the Orthoptist, the Ophthalmic trained Nurse and the Voluntary Sector in the care of those with Eye problems
- Multidisciplinary working – children, the diabetic patient, genetic problems
Paediatrics

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>Sandwell/City Hospital (cross site after reconfiguration)</th>
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<tr>
<td>BANDING</td>
<td>Yes currently 1A</td>
</tr>
<tr>
<td>EDUCATIONAL SUPERVISOR</td>
<td>Dr N Makwana</td>
</tr>
</tbody>
</table>

**Educational Opportunities:**
- F2 teaching
- Departmental specialty Teaching programme
- Daily Consultant-led Ward Rounds
- Morning formal handover
- Emergency take
- On-Call with a resident Paediatric SpR
- Outpatients (General Paediatric and sub-specialty)

**Additional Specific Conditions:**
- Cystic Fibrosis
- Chronic Lung Disease of Prematurity
- Infectious Diseases – Tuberculosis, Tropical Infections
- Allergy
- Endocrine and Diabetes
- Nephrology
- Neurodevelopmental conditions
- Child Protection
- CAMHS

**Additional Procedures:**
- Spirometry
- Day unit investigations (various) including blood taking
- Capillary blood gases
- IV cannulation
- Lumbar puncture
- Neonatal Procedures

**Notes:**
- Exposure to multi-disciplinary team working (nursing staff, social workers, physiotherapists, play therapists, school teachers etc)
### Trauma and orthopaedics

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<td>Yes currently 1B</td>
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<tr>
<td>EDUCATION SUPERVISOR</td>
<td>Mr S Kulkarni &amp; Colleagues</td>
</tr>
</tbody>
</table>

#### Educational Opportunities

- F2 teaching (Wed afternoons)
- 2 x consultant ward rounds
- Post-take ward rounds
- Emergency take
- 2\textsuperscript{nd} on-call
- Outpatients (optional)
- Half a day teaching programme on Monday morning

#### Additional specific conditions

- Management of acute critically ill patients secondary to multiple trauma
- Management of fractures
- Management of patients with arthritis including hip, knee and shoulder
- Management of patients with malignancy affecting bone

#### Additional procedures

- Joint aspiration
- Plaster technique as well as splints
- Management and reduction of simple fractures
- Surgical treatment for minor Orthopaedic cases like carpal tunnel
MAIN TERMS AND CONDITIONS OF SERVICE

The post is covered by the national (Whitley Council) Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales), as amended from time to time. A local negotiating committee, the Doctors & Dentists Representative Group, is in place and any subsequent revision to the terms and conditions will be negotiated within that committee.

The annual leave for these posts is 28 days per annum, pro rata, plus bank holidays. Annual leave is granted with the approval of the supervising Consultant and Medical Staffing department. Prospective cover arrangements are in place in relation to annual and study leave.

Currently on call commitments (and therefore banding) of all foundation trainees are compliant with EWTD 2009 regulations.

It is the responsibility of all medical staff to ensure that they are appropriately registered with the General Medical Council. Please note that if registration lapses, employment may be terminated.

The successful candidate will be required to undergo pre-employment medical screening by our Occupational Health Department and Criminal Record Bureau checks. You will also be expected to provide evidence of immunity against 'Hepatitis B'.

Under the Statutory Instrument 778 Health and Safety Radiation Protection of Patients, employers have an obligation to ensure that any person clinically or physically directing medical radiation exposures have received adequate training. It is therefore, expected that you should submit to the Personnel Department a copy of your certificate or attendance at an appropriate course, if required.

All employees are expected to be aware of and comply with appropriate Trust policies covering such areas as Health and Safety, Equal opportunities, Data Protection, Confidentiality and Smoking.

ACCOMMODATION

Single accommodation at Sandwell Hospital is provided, subject to availability, in the form of individual bed sitting rooms. Sanitary facilities and bathroom accommodation is shared and there is provision of a common sitting room and dining facilities.

OTHER FACILITIES
- Junior Medical Staff have their own Mess Room with pool table.
- Sandwell Hospital has its own cash point banking facilities.
- Car parking is available. A regular Trust shuttle bus service runs between City and Sandwell hospitals.

Aug09